

Person Specification
Early Years Apprentice

SAFEGUARDING COMMITMENT

Once upon a time nursery school is committed to providing outstanding care, which involves high focus and attention on safeguarding and promoting the welfare of young children. We expect all staff, students and volunteers to share this responsibility. Rigorous recruitment checks are completed and successful applicants will be required to undertake an Enhanced Disclosure via the Disclosure and Barring Service (DBS). Our posts are exempt from the Rehabilitation of Offenders Act (ROA) 1974.

Qualifications and Training	Essential	Desirable
	<ul style="list-style-type: none"> Minimum GCSEs in English and Maths at Grade 4 (C) or above, or willingness to work towards these. Successful enhanced DBS check Willingness to complete a Level 3 Early Years Educator qualification A genuine interest in developing professionally and undertaking further training and development opportunities 	<ul style="list-style-type: none"> Clear Enhanced DBS check Level 2 or GCSE in Early Years Education and Childcare Safeguarding Children qualification Paediatric First Aid certificate Food Hygiene certificate

Experience and Skills	Essential	Desirable
	<ul style="list-style-type: none"> A genuine interest and passion for working with young children Awareness of the importance of safeguarding and child protection. Good communication skills, both written and verbal 	<ul style="list-style-type: none"> Basic understanding of the EYFS (Early Years Foundation Stage) framework Experience through babysitting, volunteering, or school placements Creative skills for planning engaging activities. Ability to reflect on and evaluate own practice

Competencies	Essential
	<ul style="list-style-type: none"> Time management skills and the ability to work efficiently in a busy environment. Organizational skills to maintain a clean, safe and stimulating environment for babies. Excellent communication skills with children, parents, and staff Ability to follow instructions, policies, procedures and legislation accurately. Competence in observing, assessing, and recording children's progress Ability to maintain confidentiality always. Demonstrate understanding and commitment to equal opportunities

Personal qualities and social skills	Essential
	<ul style="list-style-type: none"> Put the children at the heart of everything you do, be kind and respectful Have patience, empathy and a caring nature Proactive, with the ability to work independently and as part of a team in a supportive and collaborative environment. Creative and adaptable with an eye for detail Patience, flexibility and personal resilience Be a positive and reliable team member Be flexible and adaptable to the daily running of the nursery Ability to maintain a calm demeanour and handle stressful situations effectively Ability to maintain emotional resilience when working with challenging behaviour Demonstrate respect for appropriate boundaries and authority Committed to promoting equality and diversity within the setting. Professionalism in conduct, appearance, and communication.